

## Message Text

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ACTION NEA-11

INFO OCT-01 EUR-12 ISO-00 CIAE-00 DODE-00 PM-05 H-01  
INR-10 L-03 NSAE-00 NSC-05 PA-01 SP-02 SS-15  
ICA-11 COME-00 EB-08 LAB-04 SIL-01 TRSE-00 /090 W  
-----018540 041640Z /47

R 041345Z MAY 78  
FM AMEMBASSY TRIPOLI  
TO SECSTATE WASHDC 5463  
INFO AMEMBASSY TUNIS  
AMEMBASSY CAIRO  
AMEMBASSY VALLETTA

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E.O. 11652: N/A  
TAGS: EGEN, ELAB, PGOV, LY  
SUBJECT: QADHAFI URGES WORKERS TO PREPARE TO TAKE OVER  
MANAGEMENT

1. IN REMARKS TO THE TRIPOLI MAY DAY RALLY AFTER LENGTHY  
MAIN ORATION BY JALLUD, COLONEL QADHAFI DEVOTED HIMSELF MAINLY  
TO EXPOUNDING ON PART II OF THE GREEN BOOK AS IT RELATES TO  
THE WORKING MAN. SOUNDING MORE LIKE AN OPPOSITION AGITATOR  
THAN THE ARCHITECT AND LEADER OF THE GREAT SEPTEMBER  
REVOLUTION, QADHAFI PLAYED ON HIS PET THESIS THAT THOSE WHO  
WORK FOR OTHERS ARE SLAVES, AND THAT TURNING "WORKERS AND  
PRODUCERS" INTO PARTNERS WILL ELIMINATE SLAVERY,  
EXPLOITATION AND OPPRESSION. HE NOTED THAT LIBYA IS STILL  
GUILTY OF THESE SINS, AND ITS LIBERATION THEREFROM WILL  
LEAD TO LIBERATION OF WORKERS THROUGHOUT THE WORLD.

2. QADHAFI SAID ENTERPRISES MUST BE MANAGED BY NO ONE BUT  
THE WORKERS AND THAT WORKERS SHOULD ORGANIZE AND PREPARE THEM-  
SELVES TO SEIZE CONTROL AND TAKE OVER PRODUCTION. SUCH  
SEIZURE MUST BE THROUGH REVOLUTIONARY ACTION, NOT THROUGH  
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LAWS OR DECREES WHICH CAN BE CANCELED BY A SUCCEEDING  
ADMINISTRATION. A TAKEOVER BY LAW WOULD RESEMBLE A DO-  
NATION, WHICH FREE MEN CANNOT ACCEPT. HE SAID THE  
WORKERS MUST SILENCE THOSE HOSTILE TO WORKER INTERESTS  
WHO ARE "MOTIVATED BY GREED AND THE DESIRE TO ENSLAVE  
THE LIBYAN WORKERS AND MAKE SELFISH GAINS."

3. QADHAFI SAID THE MINIMUM WAGE INCREASE DECREED BY THE PEOPLES CONGRESSES LAST FALL WILL BE IMPLEMENTED SOON. HOWEVER, IMPLYING THAT THESE INCREASES HAD BEEN A DONATION RATHER THAN A REVOLUTIONARY GAIN, QADHAFI ASKED HIS LISTENERS "NOT TO BE SO HAPPY WITH THESE RISES IN THE MINIMUM WAGE OR IN MANAGEMENT PARTICIPATION," BUT TO CONTINUE THE REVOLUTIONARY MARCH "UNTIL YOU TOTALLY ADMINISTER PRODUCTION."

4. JALLUD, WHOSE SPEECH DEALT MAINLY WITH FOREIGN ISSUES, DROPPED A POSSIBLY SIGNIFICANT REMARK WHEN HE SAID "WE IN THE JAMAHIRIYAH WILL AS FROM NEXT MAY CELEBRATE THE FACT THAT WE ARE THE FIRST NATION WHERE PRODUCERS AND WORKERS ENJOY VICTORY." TO THE PRESENT, LITTLE HAS BEEN SAID ABOUT WHEN THE GREEN BOOK INNOVATIONS ARE TO TAKE PLACE.

5. COMMENT. QADHAFI'S MAY 1 REMARKS HAVE DONE NOTHING TO IMPROVE MORALE OF THE LIBYAN MIDDLE CLASS. ONE OIL COMPANY EXECUTIVE REPORTS THAT COMPANY'S LIBYAN MANAGEMENT PEOPLE WERE DISMAYED BY SPEECH AND SOME COMPLAINED THAT QADHAFI WAS CALLING FOR ANARCHY IN THE ECONOMIC SECTOR. THESE PEOPLE ARE ALREADY QUITE FAMILIAR WITH EFFECT ON PRODUCTIVITY OF LIBYAN WORKER (AND AT TIMES MANAGEMENT) INDISCIPLINE CAUSED BY POLITICAL FACTORS AND CAN FORESEE ONLY DETERIORATION WHETHER OR NOT QADHAFI TAKES CONCRETE STEPS TO IMPOSE HIS DOCTRINES ON COMPANIES.  
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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** PUBLIC DEMONSTRATIONS, MANAGEMENT, SPEECHES, LABOR FORCE  
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